

**Ipswich Public Schools  
Superintendent Goals  
2022-2023**

**Standard 1:C Assessment**

**Goals:**

- Re-establish high expectations for students and staff post pandemic
- Establish new baselines for local assessments and MCAS
- Share baseline assessment information with parent community
- Work with high school administration to build on career and college pathways program

**Standard 2:A Environment**

**Goals:**

- Review and develop plan/response to the Comprehensive District Accountability
  - Review that was conducted in the Spring of 2022
- Review plan once received
- Share with the administrative team
- Develop strategy based on areas for improvement
- Share report and strategy for moving forward with School Committee

**School Safety**

**Goals:**

- Revisit and revise all school security documents and plans.
- Update BeSafe documents and maps for first responders
- Review safety protocols with police department and update materials for schools
- Ensure ALICE training is completed by all staff by October 1, 2022

**Standard 3:A/C Engagement and Communication**

**Goals:**

- Continue working toward the submission of a Statement of Interest (SOI) in the Spring of 2023 to the Massachusetts School Building Authority (MSBA)
- Participate in listening sessions led by a facilitator to complete the process
- Provide leadership around the need for moving forward with a building project to include community messaging, videos, interviews and social media posts
- Write and revise the SOI document in conjunction with the School Committee
- Create opportunities to strengthen regular communication between staff and the superintendent

**Standard 4:B Cultural Proficiency**

**Goals:**

- Continue to lead Diversity, Equity and Inclusion work in the district
- Participate monthly in the DEI district wide group and report back to the School Committee
- Oversee the introduction and implementation of “No Place For Hate” in each of the schools
- Incorporate the work of MASS REDI as appropriate to our local work at round table meetings (North Shore Superintendent Round Table) and professional development opportunities provided by Massachusetts Association of School Superintendents